April 24, 2006

Dr. Ford Elms
Department of Pathology
St. Clare's Site
St. John's Hospitals Eastern Health

Dear Dr. Elms:

RE: Appointment of Assistant Director of Immunohistochemistry Department, St. John's Hospitals Eastern Health

As per our discussion, it gives me great pleasure to appoint you as Assistant Director of Immunohistochemistry Department, Laboratory Medicine, St. John's Hospitals Eastern Health. Your appointment has been endorsed by the Laboratory Medicine leadership team.

Along with Dr. Dan Fontaine, Director of Immunohistochemistry Department, you will take on an assumed responsibility for the services provided with the goal of achieving excellence in the field of Immunohistochemistry.

Sincerely yours,

Nebojsa Denic, MD, PhD, FRCPC

Clinical Chief, Laboratory Medicine Program

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c.c. Dr. R. Williams

Dr. D. Fontaine

Dr. D. Cook

Dr. B. Carter

Mr. Terry Gulliver