Wed Oct 10, 2001 12:45 pm	From: HEATHER HANRAHAN Taken by: HEATHER HANRAHAN (777 6205)
HI TERRY	
I MAKE YOUR APPOINTMENT EFFECTIVE TO	DDAY WHEN I DO YOUR LETTER.
HEATHER %%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%	seeseeseeseeseeseeseeseeseeseeseeseesee
%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%	\$
	MEMORANDUM
TO: All Staff, Physicians	and Volunteers
FROM: George Tilley, Chief :	Executive Officer
I am pleased to advise you that Terry Laboratory Medicine. Terry has over	or of Laboratory Medicine Program y Gulliver has been appointed as Program Director - twenty years experience within the Health Care ment positions over the last fifteen years. Terry has
advocate for his profession.	incial levels of that Association. He is a strong
advocate for his profession. Terry is replacing Mr. Vern Whelan wh	
advocate for his profession. Terry is replacing Mr. Vern Whelan wh your behalf, I wish Terry the very be	incial levels of that Association. He is a strong ho recently retired following 38 years of service. On
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HEALTH

MEMORANDUM

TO: ALL STAFF

FROM: Stephen Dodge, Vice-President, People & Information Services

RE: DIRECTOR APPOINTMENTS

September 20, 2005 DATE:

I am very pleased to bring you up-to-date on a number of appointments to Director Director, Pharmacy - Gary Peckham OCHUII30 i how news to Director, Laboratory Medicine - Terry Gulliver 20130, 11100 cant 1 there Director, Diagnostic Imaging - Sharmer Th positions with Eastern Health:

The above individuals will commence their new roles immediately. You should expect a transitional period for a number of weeks. Unless otherwise indicated, reporting relationships in these departments will remain the same until the new organizational structures are established. I know these people will receive your full support and cooperation as they begin to familiarize themselves with their new responsibilities.

Congratulations to these individuals! On behalf of Eastern Health we look forward to working with them to build an organization of excellence that will improve the health of our communities. We will continue to keep you posted as the organization continues to evolve and build on its new structure.

Stephen Dodge



October 17, 2005

Mr. Terrence Gulliver

St. John's, NL Dear Mr. Gulliver

It is with great pleasure that I offer you the position of Director, Laboratory Medicine with Eastern Health. The effective date for this position was September 20, 2005. I commend you for your demonstrated level of excellence and expertise and I am confident you will be a valuable member of the Senior Management Team.

This position has been tentatively placed at HAY Level 29. Your salary will be HL-29, Step 25, which is \$81,897.00 per year. Please note that this HAY Level will be reviewed in the future through the classification process and any changes will be retroactive to your date of hire.

The benefits which you currently hold and which are recognized as portable, will be transferred to this new position. The Paid Leave program currently administered by several of the outgoing organizations will be recognized as the applicable leave program. Other terms and conditions of employment not addressed in the letter will be articulated as human resource policies are developed for the organization.

I am certain that the talents and experience you bring to this position will be invaluable to our new organization. We will embark on new challenges and opportunities as we move forward to improve the health care system for the people of our region and the Province as a whole. I welcome you, and thank you for accepting this challenging and exciting leadership position.

Sincerely.

cc:

total Abel Stephen Dodge

Personnel File

Vice President, People and Information Services Eastern Health

Dr. Robert Williams Human Resources Service Centre I accept the terms of employment, as outlined in the letter.

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MEDICAL SERVICES

Signature.

Date

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