

Pathology Working Group Minutes July 20th, 2005 (9am – 11am)

Attendees:

Dr. R. Williams
Dr. N. Denic
Dr. M. Dalton
Dr. P. Neil
Mr. S. Jerrett
Mr. S. Brown

Discussion of Issues/Draft Report:

A draft report was provided to the working group for review. Each member was asked to critique the document and give their overall opinion and state any suggestions for improvement to the group for consideration.

There was a high degree of consensus on the content and basic tenor of the document. A few suggestions were made and agreed to. They were:

- The need for entry level provincial salary comparisons to be included in conjunction with the average provincial salary levels already detailed. This is especially important when considering recruitment because this is what new recruits initially consider- not averages. This information will be appended to the report.
- It was also agreed that we need a reference to the Oncology Bonus step payments. Thus, this will also be included in the appendix.
- There was also some concern that a few sentences may be taken out of context by some not directly involved with this working group and its discussions. The non-regular SCC members of the group were assured that either Dr. Williams or Mr. Jerrett would be present at all future reviews (SCC/PSLC) to insure that the document is received and perceived in the manner intended. However, this said, the group also felt that this was a common problem for any such document that is developed by multiple parties, at several different levels, over an extended period of time.
- A few other suggestions were made but not included because it was felt that such inclusion would not add greatly to the overall direction of the document and might unintentionally cloud some of the issues rather than bring further clarification as intended.

- Lastly, a letter recently received by Dr. Williams from Dr. P.K. Ganguly and Dr. Kara Laing will be appended to this document. In short, the letter stresses the absolute importance that Radiation and Medical Oncologists place on adequate access to high quality pathology services. Any measures needed to insure these services are both maintained and improved is clearly warranted from their point of view.

Decision:

It was decided that general consensus had been achieved by working group members. The minor changes mentioned above will now be made to the document and the final draft will then be forwarded to Chair of the Service Coverage Committee and to the Pathology Working Group members simultaneously. This document will also be accompanied by a covering letter expressing the group's high level of agreement on this file.

Adjournment:

The meeting adjourned at 9:35 am.