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M E M O

TO: All Pathologists, Mr. Terry Gulliver, Mr. Barry Dyer
Pathology Department
St. John's Hospitals, Eastern Health

NasL

FROM: Dr. N. Denic
Acting Clinical Chief
Laboratory Medicine Program

Lynn

DATE: August 29, 2006

RE: SUBSPECIALIZATION

As part of our future practice and development, with the goal of delivering the highest quality pathology patient service in an efficient and cost-effective manner, we are looking at developing subspecialty groups in specific areas of Anatomical Pathology

The goal of sub-specialization will be acquiring an expertise in the field of interest, reduction of variation of opinions among pathologists, creation of guidelines and protocols and QA activities.

Subspecialty pathologists should be:

- Aware of current clinical and scientific aspects of a particular subject;
- Aware of the needs of specialist clinicians in other disciplines as they relate to a specific disease or tumor site;
- Prepared to be self-critical and provide an independent view on a specific problem;
- Prepared, and have the time, to help other pathologists in their diagnostic work;
- Attend meetings and courses or other CME activities related to their field of interest;
- Produce publications in peer-reviewed journals;
- Give contributions to under /postgraduate teaching;
- Attend rounds related to the field of their interest, etc.

The implementation and organization of subspecialty groups should commence in October 2006.

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I am providing the list of needed sub-specialties in our institution for you to use as a guide, in order to define your area of interest. Each pathologist should submit at least three (preferably four) areas of interest and rank them so we can define the organ/disease-specific working groups. The group itself will decide the leader of the group.

Your submission should not be later than September 11, 2006

The list of sub-specialties is as follow:

1. Autopsy
2. Bone, Soft Tissue, Joints
3. Breast
4. Cytopathology
5. Dermatopathology
6. Endocrine (including thyroid)
- ② 7. Gastrointestinal
8. Gynecologic
9. Head and Neck/Oral Pathology
- ③ 10. Hepatobiliary (liver and pancreas)
- ④ 11. Lymph nodes including Flow Cytometry
12. Neuropathology
13. Pulmonary Pathology
14. Pediatric Pathology
15. Renal Pathology
16. Urologic Pathology

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cc: Dr. Robert Williams, Vice President Quality, Diagnostic and Medical Services