

REPORT OF LABORATORY MEDICINE PROGRAM TO CLINICAL CHIEFS AND MAC MAY – JUNE, 2005

(1) **Service Changes:**

➤ Nil to report

(2) **New Technology / Equipment:**

➤ Nil to report

(3) **Human Resource Issues:**

➤ To date, recruitment efforts are not going well in filling the vacant positions in the Division of Anatomical Pathology. Positions have been offered to eight candidates, all of whom have declined. Though it appears that most of these candidates appear impressed with our Laboratory and its facilities, the main issue to recruiting is the uncompetitive remuneration. The positions have been re-advertised in Canadian, UK, and South African journals. I have now centered my efforts on trying to recruit our pathology residents, all of whom are international medical graduates. Whether or not I am successful in this remains to be seen. If I am unsuccessful in recruiting, this will have a negative impact on our service commitments from the Division of Anatomical Pathology.

(4) **Quality Initiatives:**

➤ Nil to report

(5) ➤ **Other:**

We have centralized our pathology technical services at the General Hospital Site. Though I was initially opposed to this, the advent of new technology, particularly the automated tissue processor and the future requisition of a tissue embedder has alleviated many of my concerns. There are currently some problems with turnaround times and delivery of slides to pathologists at the St. Clare's Site. However, I anticipate this problem to be overcome in the next few weeks.

Respectfully submitted,

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May/05