

**Performance Goals and Objectives / Clinical Chiefs
2003/2004**

Name: Dr. Don Cook **Title:** Clinical Chief

Program: Laboratory Medicine Program

Goals/Objectives - October, 2003	January 1, 2004	April 1, 2004	July 1, 2004	October 1, 2004
1. Cervical Screening Initiative	Initial Meeting Jan 16, 2004	Meeting June 4, 2004 <ul style="list-style-type: none">▪ Lab Directors met with Joanne Rose in February – developing Standards of Practice.▪ Meeting scheduled for May, but cancelled due to the NAPE strike.▪ Making good progress on standardizing ways of doing procedures.▪ Standards of Practice for Q.A.▪ Recall process is still an issue.		Meeting September 24, 2004 <ul style="list-style-type: none">▪ Further meetings being arranged.▪ This will be pursued to completion in the next performance goals and objectives cycle.

Goals/Objectives - October, 2003	January 1, 2004	April 1, 2004	July 1, 2004	October 1, 2004
2. Point of Care Testing / Committee.		<ul style="list-style-type: none">▪ Terms of Reference developed.▪ Committee up and running.▪ Fine tuning the process now.		<ul style="list-style-type: none">▪ Completed.▪ Committee up and running with a regular series of meetings.

Goals/Objectives - October, 2003	January 1, 2004	April 1, 2004	July 1, 2004	October 1, 2004
4. Annual review of medical staff, Laboratory Medicine Program.		<ul style="list-style-type: none">Will start process in September with completion by end of December, 2004.		<ul style="list-style-type: none">This will be pursued in the next performance goals and objectives cycle.

Goals/Objectives - October, 2003	January 1, 2004	April 1, 2004	July 1, 2004	October 1, 2004
5. Filling post – Divisional Chief of Cytopathology.		<ul style="list-style-type: none">▪ Dr. Don Fontaine appointed April 1, 2004.▪ Completed.		<ul style="list-style-type: none">▪ Completed as noted earlier.

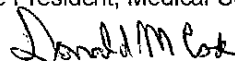
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Date Proposed: January 16, 2004

Final Comments: Dr. Cook continues to do an excellent job in providing medical leadership.
We have a full complement of pathologists who are well trained and offer a mixture of additional expertise.
Dr. Cook is pursuing additional resources aimed at improving and maintaining a quality service.

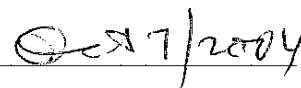


DR. ROBERT WILLIAMS
Vice President, Medical Services



Dr. Don Cook
Clinical Chief
Laboratory Medicine Program

Date



Date

